

## Sustainability Accounting Standards Board (SASB) 2023 Content Index for the Air Freight & Logistics industry

According to the SASB standard in this content index we report our ESG data for SGL Group. The data is mainly coming from our Annual Report 2023 and our Sustainability Report 2023.

AR = Annual Report

SR = Sustainability Report

Link to 2023 Annual Report and 2023 Sustainability Report: [Financial Reports | Scan Global Logistics](#) & [Sustainability Reports | Scan Global Logistics](#)

CODE	METRIC	REFERENCES OR ANSWERS	UNIT	COMMENT
<b>GREENHOUSE GAS EMISSIONS</b>				
TR-AF-110a.1	Gross global Scope 1 emissions	5763 proforma (1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec) 3521 reported (23 <sup>rd</sup> May – 31 <sup>st</sup> Dec)	Metric tonnes (t) CO <sub>2</sub> e	
TR-AF-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	SR pages 38-59		
TR-AF-110a.3	Fuel consumed by (1) road transport, percentage (a) natural gas and (b) renewable, and (2) air transport, percentage (a) alternative and (b) sustainable	Not reporting	Gigajoules (GJ), Percentages (%)	SGL Group is an asset-light. These assets are operated by third parties.
<b>AIR QUALITY</b>				
TR-AF-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SOx, and (3) particulate matter (PM <sub>10</sub> )	NOX: 2,454 metric tonnes. SOX: 517 metric tonnes. PM <sub>10</sub> : 54 metric tonnes	Metric tonnes (t)	
<b>LABOR PRACTICES</b>				
TR-AF-310a.1	Percentage of drivers classified as independent contractors	83	Percentage (%)	
TR-AF-310a.2	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	0	Reporting currency	
<b>EMPLOYEE HEALTH &amp; SAFETY</b>				
TR-AF-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	TRIR (a): 1.45 Fatality (a): 0	Rate	

SUPPLY CHAIN MANAGEMENT				
<b>TR-AF-430a.1</b>	Percentage of carriers with BASIC percentiles above the FMCSA intervention threshold	Not reporting	Percentage (%)	We report sustainability information at SGL Group level, which does not include US entities to which BASIC would apply.
<b>TR-AF-430a.2</b>	Total greenhouse gas (GHG) footprint across transport modes	Air freight: 671 Courier freight: 23 Ocean freight: 7 Rail freight: 27 Road freight: 82	Metric grams (g) CO <sub>2</sub> e per ton-kilometer	Note: data is disclosed as grams CO <sub>2</sub> e per ton-kilometer.
ACCIDENT & SAFETY MANAGEMENT				
<b>TR-AF-540a.1</b>	Description of implementation and outcomes of a Safety Management System	SR page 82-85		
<b>TR-AF-540a.2</b>	Number of aviation accidents	Not applicable	Number	SGL Group owns no airplanes. These assets are operated by third parties.
<b>TR-AF-540a.3</b>	Number of road accidents and incidents	0	Number	
<b>TR-AF-540a.4</b>	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving, (2) Hours-of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	Not reporting	Percentile	We report sustainability information at SGL Group level, which does not include US entities to which BASIC would apply.
ACTIVITY METRICS				
<b>TR-AF-000.A</b>	Revenue ton kilometers (RTK) for: (1) road transport and (2) air transport	Road (1): 278 EURm Air & Ocean (2): 1,707 EURm	RTK	We do not report on RTK for air separately as revenue is reported together with ocean revenue.
<b>TR-AF-000.B</b>	Load factor for: (1) road transport and (2) air transport	Load factor (road): 94% Load factor (air): N/A	Rate	
<b>TR-AF-000.C</b>	Number of employees, number of truck drivers	Number of employees: 3,608 Number of truck drivers: 40	Number	