



Scan Global Logistics A/S

Health and Safety Policy

Scope

Scan Global Logistics A/S, SGL Road and Airlog Group have been found to conform to the Quality Management System standard: DS/EN ISO 9001:2015 and the Management System standard: ISO 14001 in Sweden and in Denmark. In Sweden, Scan Global Logistics has also been found to conform to the Occupational Health and Safety Management System standard: OHSAS 18001.

The ISO 9001 and ISO 14001 are multiple site certifications covering all subsidiaries and sites in Denmark and Sweden.

The certification covers all services and is valid for the following scope:

International Freight Forwarding, Logistics and Value Added Services.

Health and Safety policy

Scan Global Logistics (SGL) is a Scandinavian-based logistics group with employees and partners worldwide. We have our own offices in 19 countries and our business keeps growing. We will continue our global expansion to ensure that we are an attractive partner to our customers.

Employees' health, safety and well-being are the top priority of SGL, and SGL accepts its responsibility to protect the health and safety of our employees, subcontractors, customers as well as the public.

SGL will work continuously towards providing a safe and healthy working environment for all personnel and security for our own and our customer's assets. Human being will always be our most valuable assets and we focus on each individual and work hard to achieve a working environment in which safety and occupational health is our first priority.

For SGL to succeed and be an attractive workplace and preferred supplier that delivers what we promise, we must be an organization characterized by a focus on health & safety.

It is SGL's responsibility to assure that we achieve continuous and measurable health & safety improvement. All employees must respect this policy and act according to it to achieve our common goals: Injury free operations, jobs satisfaction and good results.

Therefore, we have developed a Health & Safety policy that defines how we want to ensure a safe working environment, prevent accidents at work and trivial problems. The policy covers the following:

- We maintain a work environment management system in accordance with international standards (ISO-management system).
- We comply with the current legislation in the field of occupational health and safety.
- We work proactively to continuously improve the working environment.
- We work proactively to reduce the number of work injuries.
- We provide training and information for our employees.
- We encourage all employees to assess their working environment as well as report accidents.
- We encourage everyone to contribute with suggestions to improve our work environment.
- We involve occupational health and safety issues when making investments.
- We ensure that the policy is respected by the entire organization and that work environment measures are implemented best possible within the financial framework.
- We want to prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.
- We want to provide adequate training to ensure employees are competent to do their work in a safely manner.
- We want provide employees advice and supervision on occupational health.

- We want to implement emergency procedures - evacuation in case of fire or other significant incident.
- We want to maintain safe and healthy work conditions, provide and maintain plant, equipment and machinery and ensure safe storage/use of substance.
- Health and safety law poster are displayed at all locations.
- First-aid box is available at all locations.
- Accidents and ill health at work are reported according to rules.