

Sustainability Accounting Standards Board (SASB) 2025 Content Index for the Air Freight & Logistics industry

According to the SASB standard in this content index we report our ESG data for SGL Group. The data is coming from our Annual Report 2025.

AR = Annual Report

Link to 2025 Annual Report: [Financial Reports | Scan Global Logistics](#) & [Sustainability Reports | Scan Global Logistics](#)

CODE	METRIC	REFERENCES OR ANSWERS	UNIT	COMMENT
GREENHOUSE GAS EMISSIONS				
TR-AF-110a.1	Gross global Scope 1 emissions	7,969	Metric tonnes (t) CO ₂ e	
TR-AF-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	AR pages 66 - 79		
TR-AF-110a.3	Fuel consumed by (1) road transport, percentage (a) natural gas and (b) renewable, and (2) air transport, percentage (a) alternative and (b) sustainable	Not reporting	Gigajoules (GJ), Percentages (%)	SGL Group is an asset-light. These assets are operated by third parties.
AIR QUALITY				
TR-AF-120a.1	Air emissions of the following pollutants: (1) NO _x (excluding N ₂ O), (2) SO _x , and (3) particulate matter (PM ₁₀)	NO _x : 4,943 metric tonnes. SO _x : 494 metric tonnes. PM ₁₀ : 85 metric tonnes	Metric tonnes (t)	
LABOR PRACTICES				
TR-AF-310a.1	Percentage of drivers classified as independent contractors	90	Percentage (%)	
TR-AF-310a.2	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	0	Reporting currency	
EMPLOYEE HEALTH & SAFETY				
TR-AF-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	TRIR (a): 1.20 Fatality (a): 0	Rate	

SUPPLY CHAIN MANAGEMENT

TR-AF-430a.1	Percentage of carriers with BASIC percentiles above the FMCSA intervention threshold	Not reporting	Percentage (%)	We report sustainability information at SGL Group level, which does not include US entities to which BASIC would apply.
TR-AF-430a.2	Total greenhouse gas (GHG) footprint across transport modes	Air freight: 661 Courier freight: 21 Ocean freight: 9 Rail freight: 28 Road freight: 87	Metric grams (g) CO ₂ e per ton-kilometer	Note: data is disclosed as grams CO ₂ e per ton-kilometer.

ACCIDENT & SAFETY MANAGEMENT

TR-AF-540a.1	Description of implementation and outcomes of a Safety Management System	AR page 95-96		
TR-AF-540a.2	Number of aviation accidents	Not applicable	Number	SGL Group owns no airplanes. These assets are operated by third parties.
TR-AF-540a.3	Number of road accidents and incidents	0	Number	
TR-AF-540a.4	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving, (2) Hours-of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	Not reporting	Percentile	We report sustainability information at SGL Group level, which does not include US entities to which BASIC would apply.

ACTIVITY METRICS

TR-AF-000.A	Revenue ton kilometers (RTK) for: (1) road transport and (2) air transport	Road (1): 240 EURm Air & Ocean (2): 2,262 EURm	RTK	We do not report on RTK for air separately as revenue is reported together with ocean revenue.
TR-AF-000.B	Load factor for: (1) road transport and (2) air transport	Load factor (road): 95% Load factor (air): N/A	Rate	
TR-AF-000.C	Number of employees, number of truck drivers	Number of employees: 5,281 Number of truck drivers: 10	Number	