

Sustainability Accounting Standards Board (SASB) 2020 Content Index for the Air Freight & Logistics industry

The table below provides metrics for the SASB Air Freight & Logistics industry standard. Where applicable, references are also provided to where these metrics can be found in SGL Group's 2020 Annual Report or 2020 Sustainability Report.

AR = Annual Report

SR = Sustainability Report

SGL Group's 2020 Annual Report and 2020 Sustainability Report can be found at: <https://www.scangl.com/investor/>

CODE	METRIC	REFERENCES OR ANSWERS	UNIT	COMMENT
GREENHOUSE GAS EMISSIONS				
TR-AF-110a.1	Gross global Scope 1 emissions	5,040	Metric tonnes (t) CO ₂ e	
TR-AF-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	SR pages 28-33		
TR-AF-110a.3	Fuel consumed by (1) road transport, percentage (a) natural gas and (b) renewable, and (2) air transport, percentage (a) alternative and (b) sustainable	Not reported	Gigajoules (GJ), Percentages (%)	Data is unavailable as SGL Group is an asset-light company. These assets are operated by third-parties.
AIR QUALITY				
TR-AF-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N ₂ O), (2) SOx, and (3) particulate matter (PM ₁₀)	NOx: 6,126 SOx: 435 PM ₁₀ : 318	Metric tonnes (t)	
LABOR PRACTICES				
TR-AF-310a.1	Percentage of drivers classified as independent contractors	85	Percentage (%)	
TR-AF-310a.2	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	0	Reporting currency	
EMPLOYEE HEALTH & SAFETY				
TR-AF-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	3.46	Rate	

SUPPLY CHAIN MANAGEMENT				
TR-AF-430a.1	Percentage of carriers with BASIC percentiles above the FMCSA intervention threshold	Not reported	Percentage (%)	We report sustainability information at SGL Group level, which does not include US entities to which BASIC would apply.
TR-AF-430a.2	Total greenhouse gas (GHG) footprint across transport modes	Air freight: 1,252 Courier freight: 515 Ocean freight: 16 Rail freight: 34 Road freight: 69 Domestic freight: 76	Metric grams (g) CO ₂ e per ton-kilometer	Note: data is disclosed as grams CO ₂ e per ton-kilometer.
ACCIDENT & SAFETY MANAGEMENT				
TR-AF-540a.1	Description of implementation and outcomes of a Safety Management System	SR pages 44-49		
TR-AF-540a.2	Number of aviation accidents	Not applicable	Number	Data is unavailable as SGL Group owns no airplanes. These assets are operated by third-parties.
TR-AF-540a.3	Number of road accidents and incidents	2	Number	
TR-AF-540a.4	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving, (2) Hours-of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	Not reported	Percentile	We report sustainability information at SGL Group level, which does not include US entities to which BASIC would apply.
ACTIVITY METRICS				
TR-AF-000.A	Revenue ton kilometers (RTK) for: (1) road transport and (2) air transport	Road: 1,666,641,240 Air: 1,084,464,153	RTK	
TR-AF-000.B	Load factor for: (1) road transport and (2) air transport	Load factor (road): 94% Load factor (air): 58.9%	Rate	
TR-AF-000.C	Number of employees, number of truck drivers	Full-time employees: 1,441 Number of truck drivers: 112	Number	