

## Sustainability Accounting Standards Board (SASB) 2021 Content Index for the Air Freight & Logistics industry

According to the SASB standard in this content index we report our ESG data for SGL Group. The data is mainly coming from our Annual Report 2021 and our Sustainability Report 2021.

AR = Annual Report

SR = Sustainability Report

Link to 2021 Annual Report and 2021 Sustainability Report: <https://www.scangl.com/investor/>

CODE	METRIC	REFERENCES OR ANSWERS	UNIT	COMMENT
<b>GREENHOUSE GAS EMISSIONS</b>				
TR-AF-110a.1	Gross global Scope 1 emissions	6,462	Metric tonnes (t) CO <sub>2</sub> e	
TR-AF-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	SR pages 30-45		
TR-AF-110a.3	Fuel consumed by (1) road transport, percentage (a) natural gas and (b) renewable, and (2) air transport, percentage (a) alternative and (b) sustainable	Not reporting	Gigajoules (GJ), Percentages (%)	Data is unavailable as SGL Group is an asset-light company. These assets are operated by third-parties.
<b>AIR QUALITY</b>				
TR-AF-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SOx, and (3) particulate matter (PM <sub>10</sub> )	NOx: 14,040 SOx: 3,132 PM <sub>10</sub> : 651	Metric tonnes (t)	
<b>LABOR PRACTICES</b>				
TR-AF-310a.1	Percentage of drivers classified as independent contractors	87	Percentage (%)	
TR-AF-310a.2	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	0	Reporting currency	
<b>EMPLOYEE HEALTH &amp; SAFETY</b>				
TR-AF-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	2.4	Rate	

**SUPPLY CHAIN MANAGEMENT**

<b>TR-AF-430a.1</b>	Percentage of carriers with BASIC percentiles above the FMCSA intervention threshold	Not reporting	Percentage (%)	We report sustainability information at SGL Group level, which does not include US entities to which BASIC would apply.
<b>TR-AF-430a.2</b>	Total greenhouse gas (GHG) footprint across transport modes	Air freight: 702 Courier freight: 455 Ocean freight: 10 Rail freight: 33 Road freight: 74 Domestic freight: 83	Metric grams (g) CO <sub>2</sub> e per ton-kilometer	Note: data is disclosed as grams CO <sub>2</sub> e per ton-kilometer.

**ACCIDENT & SAFETY MANAGEMENT**

<b>TR-AF-540a.1</b>	Description of implementation and outcomes of a Safety Management System	SR pages 54-58		
<b>TR-AF-540a.2</b>	Number of aviation accidents	Not applicable	Number	Data is unavailable as SGL Group owns no airplanes. These assets are operated by third-parties.
<b>TR-AF-540a.3</b>	Number of road accidents and incidents	2	Number	
<b>TR-AF-540a.4</b>	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving, (2) Hours-of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	Not reporting	Percentile	We report sustainability information at SGL Group level, which does not include US entities to which BASIC would apply.

**ACTIVITY METRICS**

<b>TR-AF-000.A</b>	Revenue ton kilometers (RTK) for: (1) road transport and (2) air transport	Road: 919,880,476 Air: 1,364,109,251	RTK	
<b>TR-AF-000.B</b>	Load factor for: (1) road transport and (2) air transport	Load factor (road): 94% Load factor (air): 64%	Rate	
<b>TR-AF-000.C</b>	Number of employees, number of truck drivers	Full-time employees: 1,878 Number of truck drivers: 175	Number	